



For our Parentis-en-Born plant, we are now looking to recruit a :

EH&S Manager

(m/f)

The Role:

- Inspect and assess the environment, equipment and processes in the work areas to ensure that Parentis plant complies with government environmental and safety regulations, ISO 14001:2015, Calgon Carbon's global safety standards and Company policies.
- Prevent accidents, protect the health of employees, manage the risks of Chemviron activities and their potential impact on the neighborhood and the environment.
- Implement the safety and environmental culture within the organization and maintain ISO 14001:2015 certification on Parentis site.

Key responsibilities

- Support and assists Direction in their negotiations with the authorities for safety and environmental matters. He/she is the main point of contact with the authorities or legal agencies of the environmental and labor inspectorate to handle complaints, new permits, litigation and good relationship.
- Issue-required reports for the French authorities and other relevant organizations.
- Issue internal monthly reports: safety and environment reports and yearly sustainability report to Calgon Carbon/Kuraray
- Establish new contracts with subcontractors for environmental matters (GHG/CO₂ emissions, analyzes, measurements, waste management, etc.) and monitor contractors, including auditing + reporting in Supplier Evaluation Report data base Lotus Notes
- Record the main EH&S performance indicators at European level and present the facts and preventive/corrective actions during the monthly meeting.
- Lead the investigation after any incident, accident or near miss and report in the Incident report database. Analyze the causes to define the prevention countermeasures.
- Lead the investigation of any environmental discrepancies in terms of emissions, waste, pollution and spills. Report the findings in the incident report database and define the countermeasures.
- Champion Safe Start training and provide support to plant managements in deploying training to blue- and white-collar workers.
- Educate and oversee employees on environment, health and safety procedures and regulations. Perform prevention plan with sub-contractors. Encourage and

promote safety behavior and the use of safer work equipment, materials and supplies.

- Organize, coordinate and monitor internal and external audits in matters of environment and safety. Advise management plants to maintain ISO 14001 certificate and pass the Global Safety Standard of CCC.
- Carry out and regularly update all the risk assessments of the plant. Analyze the risks (determine the appropriate preventive measures). Use, supervise and track the sub-contractors or the consultant to ensure progress is made. Issue a monthly activity report.
- Create, update, assess and audit safety and environmental procedures, considering legal requirements.
- Verify and improve the working environment by inspecting the equipment and the installation regarding safety & housekeeping, measurements of noise, dust, and air quality. Make sure that all new equipment meets company and legal safety requirements.
- Assist department heads (process owners) in their safety meetings. Advise management on worker training.
- Ensure Management of Change (MOC) procedure is applied by all the departments. Participate in the revision of the HAZOP analysis.
- Initiate, propose and monitor short-term (annual) and long-term (five-year plan) safety and environmental objectives.
- Coordinates and insures the implementation on Parentis site of Environmental and Safety tools and practices from the Group.

The Profile:

Degree or equivalent in EH&S, Chemical or Agricultural Engineering

Fluent in English is a plus

Experimented manager having a good preliminary knowledge of Health & Safety and environmental management:

- Environmental Regulations
- Health, Safety and Environment Practices
- Leadership
- Manage Processes and Procedures
- Safety Regulations and Procedures
- Strong Communication Skills
- Train and Motivate Others
- Understanding of Regulatory Requirements
- Team Player
- Analyzing Data

Computer literate and knowledge of web applications

Use of safety tools/techniques to carry out the Job Safety Analysis, to determine the root causes of an incident/accident and to evaluate the process hazard (Hazop).

Hands-on experience with performing audits and writing reports

Industrial process understanding and knowledge.

Leadership/Team player - Great interpersonal and communication skills, and training skills

If you are interested, please send your cover letter and CV to:

Chemviron SA

Att. P. Vangeel, HR Director

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