



## **Chief Counsel Europe**

**Location** : Feluy, Belgium

The Chief Counsel - Europe serves as the in-house legal advisor to Chemviron. Reporting directly to the Chief Legal Officer of CCC (based in Pittsburgh, U.S.A.), the Chief Counsel - Europe counsels internal customers in Europe on all legal, contractual and compliance matters that affect the company and ensure compliance to legal and ethical requirements.

All branches of law are covered :

- Commercial law,
- Civil law
- Real estate law
- Social law
- Corporate governance
- General corporate secretariat
- Personal Data protection
- All other areas of compliance: competition law, export law, anti-corruption & anti-bribery, etc.

### **Your role**

- You review and negotiate key contracts with customer, agents, distributors, vendors and suppliers
- You provide legal advice in the process of contract negotiations, including the review of contracts
- You provide legal counsel to the Boards of Directors of all European subsidiaries.
- You support the group Corporate Secretary for all European subsidiaries with primary responsible for maintaining corporate records.
- You direct and manage all litigation in Europe, including outside lawyers and related fees and costs.
- You conduct compliance training for employees on a variety of subjects including business ethics, code of conduct, export compliance, competition law, and anti-corruption.

- You assist the Chief Legal Officer and Global Business Development teams in all aspects of European M&A activities including deal negotiations, due diligence, and post-closing integrations.
- You are primary responsible for the management of the company's GDPR (data protection) compliance programme for Europe.
- You support the export compliance programme in Europe
- You support global CCC/Kuraray compliance initiatives
- You support the Senior Director - Ethics & Compliance in designing and administering compliance programmes.
- You assist and support global risk management activities concerned with compliance matters

### **Your profile**

- Relevant law degree (Master's or equivalent) supplemented by a relevant work experience as in-house legal counsel of a multi-national corporation of minimum 7-10 years.
- You are fluent orally and in writing in English and French. A third European language (Italian preferably) would be ideal.
- You have a good adaptive and analytical mind,
- You have good synthesis skills
- You work strictly and accurately
- You are business-oriented and solution-minded
- You like to work autonomously and yet also show team spirit
- You have excellent communications skills, both orally and in writing; you are able to communicate your know-how in a clear and simple way;
- You have a pronounced international interest and you value cultural diversity.
- You are willing to travel abroad occasionally.

**If you are interested, please send your cover letter and CV to:**

Chemviron SA

Att. P. Vangeel, HR Director

Zoning Industriel C, B- 7181 Feluy T+ 32 64 511 855

E-Mail : [patricia.vangeel@kuraray.com](mailto:patricia.vangeel@kuraray.com)